FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	D.C. 20549	

OIVIB APP	ROVAL
OMB Number:	3235-0287
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of effrey D	Reporting Person*						nd Ticke	er or Tra	ading	Symbol				neck all app Direc	tor	ng Pei	10% Ov	vner	
(Last) 12367 C	(Fir	st) (M	Middle)			3. Date of Earliest Transaction (Mo 03/12/2024					Day/Year)				A below	er (give title v) Sr. VP Fina	ance	Other (s below)	вреспу 	
(Street) POWAY (City)	CA (Sta		2064 Zip)		-				of Original Filed (Month/Day/Year)  Transaction Indication						6. Individual or Joint/Group Filing Line)  X Form filed by One Report Form filed by More than Person				porting Person	
	Check this box to indicate that a transaction was made pursuar satisfy the affirmative defense conditions of Rule 10b5-1(c). Se									ursuan			uction or writt	en pla	in that is inter	nded to				
		Table	I - Noi	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	oosed of	, or	Bene	eficia	ally Own	ed				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Execution Date		Date,	Transaction Disposed Of (Code (Instr. 5)		es Acquired (A) Of (D) (Instr. 3, 4			d Securi Benefi	cially I Following	Forn (D) c	Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	v	Amount	(A) or (D)		Price	Transa	Transaction(s) (Instr. 3 and 4)			(111511.4)	
Restricted Stock Units 03/12/					2024		A		16,316 <sup>(1</sup>	)	A	\$0	27	275,306		D				
Performance Stock Units 03/12				03/12/	2024			A		24,474(2	2)	Α	\$0	299,780(3)			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	tive Conversion or Exercise (Month/Day/Year) s) Price of Derivative Security Execution Date, (Month/Day/Year)  Execution Date, if any (Month/Day/Year)  (Month/Day/Year)  Execution Date, if any (Month/Day/Year)  8)		Transa Code (	Instr.	5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instrand 5	rative rities ired r osed ) : 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Exercisable Date		7. Title and Amount of Securities Underlying Derivative Security (Inst: 3 and 4)  Amoun or Numbe of Title Shares		nstr.	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactio (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit (RSU) represents a contingent right to receive one share of Cohu, Inc. Common Stock upon vesting. The RSUs vest in three equal annual installments beginning March 12, 2025 (assuming continued employment).
- 2. Represents Performance Stock Units (also referred to as RSUs) that will be converted on a one-for-one basis into shares of Cohu, Inc. Common Stock upon vesting. These performance stock units will vest only after the achievement of specified performance goals (total shareholder return). Provided such goals are achieved and subject to continued employment through the vesting is scheduled to occur in full on the third anniversary of the date of the grant (March 12, 2027). The number of shares shown is the target award level. The actual number of shares that may vest ranges from 0% to 200% of the target amount, depending on achievement of specified performance goals.
- 3. Number of shares includes 128,859 RSUs (excluding the impact of shares that will be withheld to cover tax obligations) previously reported that in the future will be converted on a one-for-one basis into shares of Cohu, Inc. Common Stock immediately upon the vesting dates (assuming continued employment and achievement of specified performance goals).

/s/ Luis Muller, by Power of <u>Attorney</u>

03/13/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.