# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Ad Muller Lu	ddress of Reporting <u>is A</u>	Person <sup>*</sup>		suer Name <b>and</b> Tick <u>HU INC</u> [ CO	0	Symbol	(Check	tionship of Reporti all applicable) Director Officer (give title	10% 0		
(Last) 12367 CROS	(First) STHWAITE CIF	(Middle)		ate of Earliest Trans 7/2020	action (Month/	Day/Year)	X	below)	below		
(Street)			— 4. lf /	Amendment, Date o	f Original Filed	(Month/Day/Year)	6. Indiv Line)	ridual or Joint/Grou	p Filing (Check	Applicable	
POWAY	CA	92064					x	Form filed by On	1 0		
(City)	(State)	(Zip)						Form filed by Mo Person	re than One Re	porting	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1 Title of Secu	with (Instr 2)	2 Tran	eaction	24 Deemed	2	4 Securities Acquired (A	) or	5 Amount of	6 Ownership	7 Naturo	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Restricted Stock Units	03/17/2020		A		80,705 <sup>(1)</sup>	A	\$0.00	536,331	D	
Performance Stock Units	03/17/2020		A		80,705(2)	A	\$0.00	617 <b>,0</b> 36 <sup>(3)</sup>	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(orgi, paro, cano, manano, optiono, contentino cocantico)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		i of		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Expiration Exercisable Date		Title	Amount or Number of Shares				

#### Explanation of Responses:

1. Each Restricted Stock Unit (RSU) represents a contingent right to receive one share of Cohu, Inc. Common Stock upon vesting. The RSUs vest in four equal annual installments beginning March 17, 2021 (assuming continued employment).

2. Represents Performance Stock Units (also referred to as RSUs) that will be converted on a one-for-one basis into shares of Cohu, Inc. Common Stock upon vesting. These Performance Stock Units will west only after the achievement of specified performance goals (total shareholder return). Provided such goals are achieved and subject to continued employment through the vesting date, vesting is scheduled to occur in full on the third anniversary of the date of grant (March 17, 2023). The number of shares shown is the target award level. The actual number of shares that may vest ranges from 25% to 200% of the target amount, depending on achievement of specified performance goals

3. Number of shares includes 399,973 RSUs (excluding the impact of shares that will be withheld to cover tax obligations) previously reported that in the future will be converted on a one-for-one basis into shares of Cohu, Inc. Common Stock immediately upon the vesting dates (assuming continued employment and achievement of specified performance goals).

### **Remarks:**

Jeffrey D. Jones, by Power of Attorney



\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(y).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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