
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

April 25, 2008

Cohu, Inc.

(Exact name of registrant as specified in its charter)

Delaware

001-04298

95-1934119

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(I.R.S. Employer
Identification No.)

12367 Crosthwaite Circle, Poway, California

92064

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

858-848-8100

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 25, 2008 Cohu, Inc. ("Cohu") issued a press release announcing the appointment of Roger J. Hopkins as Delta Design, Inc. Vice President, Sales and Service. Delta Design is Cohu's principal business unit and a supplier of test handling, burn-in and thermal solutions used by the global semiconductor industry.

Mr. Hopkins, 58, will succeed Colin P. Scholefield who will be leaving Delta Design on May 23, 2008 to pursue other opportunities. Mr. Hopkins has twenty-two years experience in the semiconductor equipment industry, including from January, 2003 until April, 2008 as Asian and Western Regional Manager at Aetrium, Incorporated, a supplier of IC test handlers and semiconductor reliability test systems. Mr. Hopkins served as Delta Design's Director of Sales from April, 2001 until December, 2002.

A copy of the press release is attached hereto as Exhibit 99.1.

Compensatory Arrangements with Mr. Hopkins:

Mr. Hopkins will be paid an annual base salary of \$180,000 and be eligible for an annual performance bonus as determined by the Cohu Compensation Committee with an annual target bonus of \$75,000 (prorated for time worked in the fiscal year).

Upon commencement of employment, Mr. Hopkins will be granted a stock option to purchase 13,750 shares of Cohu's Common Stock and 5,417 restricted stock units (RSUs) under the Cohu, Inc. 2005 Equity Incentive Plan (the "Plan"). The stock option will (i) vest 25% annually over the four-year vesting period, (ii) expire ten years from the grant date and (iii) have an exercise price equal to the closing price of Cohu Common Stock on the grant date. Each RSU (i) represents a contingent right to receive one share of Cohu Common Stock, (ii) will vest 25% annually over the four-year vesting period and (iii) vested shares will be delivered on or shortly after the vesting date as required by the Plan. Mr. Hopkins will also receive a \$500 per month car allowance and other benefits generally available to other Cohu employees.

The foregoing description is qualified in its entirety by the offer letter, which is attached hereto as Exhibit 10.1 and is incorporated by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. - 10.1

Description - Offer Letter dated April 24, 2008, by and between Delta Design, Inc. and Roger J. Hopkins

Exhibit No. - 99.1

Description - Press release dated April 25, 2008

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Cohu, Inc.

April 25, 2008

By: *Jeffrey D. Jones*

Name: Jeffrey D. Jones

Title: VP Finance and Chief Financial Officer

Exhibit Index

<u>Exhibit No.</u>	<u>Description</u>
10.1	Offer Letter dated April 24, 2008, by and between Delta Design, Inc. and Roger J. Hopkins
99.1	Press release dated April 25, 2008

April 24, 2008

Mr. Roger J. Hopkins
10434 White Birch Drive
San Diego, CA 92131

Dear Mr. Hopkins:

On behalf of Delta Design Inc., we are pleased to confirm this offer of employment to you for the position of Vice President Sales and Service at the base rate of \$15,000.00 per month, located in Poway and reporting to James A. Donahue, President and CEO, with a start date on or about May 12, 2008. You will be eligible for an annual performance bonus as determined by the Cohu, Inc. Compensation Committee with an annual target bonus of \$75,000 (prorated for time worked in the fiscal year). You will also receive a \$500 per month car allowance.

Upon commencement of your employment, you will be granted a stock option to purchase 13,750 shares of Cohu's Common Stock and 5,417 restricted stock units (RSUs) under the Cohu, Inc. 2005 Equity Incentive Plan (the "Plan"). The stock option will (i) vest 25% annually over the four-year vesting period, (ii) expire ten years from the grant date and (iii) have an exercise price equal to the closing price of Cohu, Inc. Common Stock on the grant date. Each RSU (i) represents a contingent right to receive one share of Cohu, Inc. Common Stock, (ii) will vest 25% annually over the four-year vesting period and (iii) vested shares will be delivered on or shortly after the vesting date as required by the Plan.

Your benefits, which are described more fully in the "Summary of Benefits," will include paid vacation, holiday pay, health insurance, an Employee Assistance Program, Company-paid life insurance, plus a choice of two additional life insurance plans, if desired. You will also be eligible to participate in the Cohu Employee Stock Purchase Plan offering, and after six months of employment you will be eligible to join the Company's 401(k) pension plan.

Your employment at Delta Design is at-will. This means that employment is not for any specified period and that either you or the Company may terminate the employment relationship at any time, with or without notice, and with or without cause. In addition, the Company reserves the right to alter or modify your position, compensation and benefits, in its sole discretion, with or without cause or notice, through actions other than termination including demotion, promotion, transfer, or reclassification or reassignment. The

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Roger Hopkins

Company also reserves the right to impose discipline when, in its discretion, it deems it appropriate. All prior inconsistent statements, whether written or oral, about the nature of your employment relationship with Delta Design are superseded. This is the entire agreement between the parties on this subject. Furthermore, no person other than the President of the Company has the authority to alter the at-will nature of the employment relationship. Any such change, to be valid, must be reflected in a specific written agreement signed by the President of the Company.

This offer of employment is contingent upon your successful completion of a substance abuse screening. Please acknowledge your acceptance of this offer of employment by signing and returning the following:

1. Offer letter
2. Authorization and Release of Liability for Personal Background Information Investigation

Roger, we look forward to your rejoining the Delta Design team. If you have any questions, please contact me at (858) 848-8048.

Sincerely,

/s/ Susan Hane

Susan Hane
Human Resources Manager

Enclosures

I accept the offer of employment described above.

Roger Hopkins

NAME (please print)

/s/ Roger Hopkins
SIGNATURE

April 24, 2008
DATE

TBD
START DATE

Cohu Announces Appointment of Roger Hopkins as Delta Design VP Sales and Service

POWAY, Calif., April 25, 2008— Cohu, Inc. (NASDAQ: COHU) announced today that Roger J. Hopkins has been appointed as Delta Design, Inc. Vice President, Sales and Service. Delta Design is Cohu's principal business unit and a supplier of test handling, burn-in and thermal solutions used by the global semiconductor industry.

Mr. Hopkins succeeds Colin P. Scholefield who will be leaving Delta Design on May 23, 2008 to pursue other opportunities. Mr. Hopkins has twenty-two years experience in the semiconductor equipment industry, including from January, 2003 until April, 2008 as Asian and Western Regional Manager at Aetrium, Incorporated, a supplier of IC test handlers and semiconductor reliability test systems. Mr. Hopkins served as Delta Design's Director of Sales from April, 2001 until December, 2002.

James A. Donahue, Cohu's President and Chief Executive Officer stated, "We are very pleased that Roger is returning to Delta Design. Roger has extensive knowledge of the semiconductor equipment industry, test handlers and our customer base. We thank Colin for the many important contributions he has made during his fourteen years with Delta Design and wish him well in his future endeavors."

Cohu is a supplier of test handling, burn-in and thermal solutions used by the global semiconductor industry, microwave communications and closed circuit television equipment.

For press releases and other information of interest to investors, please visit Cohu's website at www.cohu.com. Contact: Jeffrey D. Jones – Investor Relations (858) 848-8106