SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of Repor	ting Person [*]	2. Date of Event Requiring Statement (Month/Day/Year) 03/06/2012		3. Issuer Name and Ticker or Trading Symbol <u>COHU INC</u> [COHU]						
(Last)	(First) (Middle) ROSTHWAITE CIRCLE			4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			(N	5. If Amendment, Date of Original Filed (Month/Day/Year)			
					X Officer (give title below) VP Engineerin		Other (specify below)		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person		
(Street)											
POWAY	CA	92064							Form filed by More than One Reporting Person		
(City)	(State)	(Zip)									
Table I - Non-Derivative Securities Beneficially Owned											
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)				4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock					51,355 ⁽¹⁾		D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)			2. Date Exerce Expiration D (Month/Day/	ate	d 3. Title and Amount of Securi Underlying Derivative Securit			4. Conversio or Exercis	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiratio Date	n Title		Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Employee Stock Option (Right to Buy)		12/11/2004 ⁽²⁾	12/11/201	3 Common S	btock	1,250 18.35		D			
Employee Stock Option (Right to Buy)		10/27/2005 ⁽³⁾	10/27/201	4 Common S	stock	11,250 15.0		D			
Employee Stock Option (Right to Buy)		08/17/2007 ⁽⁴⁾	08/17/201	6 Common S	tock	11,250 16.		D			
Employee Stock Option (Right to Buy)		12/04/2008 ⁽⁵⁾	12/04/201	7 Common S	Stock 11,		15.5	D			
Employee Stock Option (Right to Buy)		03/20/2010 ⁽⁶⁾	03/20/201	9 Common Stock		45,000	7.32	D			
Employee Stock Option (Right to Buy)		10/26/2011 ⁽⁷⁾	10/26/202	20 Common Stock		21,250	13.77	D			
Employee Stock Option (right to Buy)			01/10/2012 ⁽⁸⁾	01/10/202	1 Common S	lock	23,750	15.85	D		
Employee Stock Option (right to Buy)			03/06/2013 ⁽⁹⁾	03/06/202	2 Common S	tock	22,653	10.58	D		

Explanation of Responses:

1. Number of shares include (i) 24,756 Restricted Stock Units (RSUs) that in the future will be converted on a one-for-one basis into shares of Cohu, Inc. Common Stock, immediately upon vesting which is scheduled to occur in annual installments (assuming continued employment) and (ii) 8,979 Performance Shares (PSUs) (restricted stock units) that will be converted on a one-for-one basis into shares of Cohu, Inc. common stock upon vesting. These PSUs will vest only after the achievement of specified performance goals. Provided such goals are achieved, vesting is scheduled to occur no earlier than three equal annual installments beginning March 6, 2013 (subject to continued employment through each vest date). The 8,979 shares is the target award level with the actual number of shares that may vest ranging from 0% to 150% of the target amount, depending on achievement of the performance goals

2. Exercisable as to 1/4 of the shares on the first four anniversary dates following 12/11/2003.

3. Exercisable as to 1/4 of the shares on the first four anniversary dates following 10/27/2004.

4. Exercisable as to 1/4 of the shares on the first four anniversary dates following 8/17/2006.

5. Exercisable as to 1/4 of the shares on the first four anniversary dates following 12/04/2007.

6. Exercisable as to 1/4 of the shares on the first four anniversary dates following 03/20/2009.

7. Exercisable as to 1/4 of the shares on the first four anniversary dates following 10/26/2010.

8. Exercisable as to 1/4 of the shares on the first four anniversary dates following 01/10/2011.

9. Exercisable as to 1/4 of the shares on the first four anniversary dates following 03/06/2012.

Remarks:

/s/ Jeffrey D. Jones (Attorneyin-fact)

03/12/2012

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints each of JAMES A. DONAHUE and JEFFREY D. JONES, signing singly, the undersigned's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Cohu, Inc. (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 7th day of March, 2012.

/s/ Samer Kabbani Signature

SAMER KABBANI Print Name